

6B Live, work and lead for success



FICS Learning Capsules are practical sessions that give you what you need to get great jobs, keep great jobs and lead and grow in the workplace. We've been doing this in Canada and internationally for a long time, and we know what works when it comes to work. Now we want to share it with you! There are six capsules in total. Sign up for as many or as few as you like, depending what you're looking for.

Learning Capsule 6B: Grow the Leader within You

Leadership skills are for everyone! When you understand the skills of highly effective leaders, you can use them to motivate and engage others and create high functioning teams. Develop and practice that magic touch that leads to sustainable success.

*Improve your leadership skills and grow further. This capsule is for current leaders who want to boost their leadership skills and be more effective.

Session 1: During the first session of Capsule 6B, participants will explore the research on effective leadership and be introduced to the benefits of facilitative leadership for both leaders and followers. They will also have the opportunity to learn the components of high performance workplaces.

Session 2: During the second session, participants will be trained on facilitative leadership practices and strategies that increase engagement and productivity in the workplace. Tips and tools will be shared that can be used immediately in the workplace with amazing results!

Session 3: During the third session, participants will further explore the traits of facilitative leadership including practicing facilitation skills to engage teams in meetings, improve relationships and analyze processes for improvement.

Session 4: During the fourth session, participants will continue the learning from the previous sessions and embed it further by evaluating the skills and practices that they have put into place so far and determining what they need to do to take it further. Participants will leave the session with a specific plan to continue to put facilitative leadership skills into place in their day-to-day work to fully benefit both themselves and those that they lead.

Outcomes

- Explore the benefits of facilitative leadership to nurture and grow workplace excellence
- Increase your skills to lead a more engaged and productive team
- Discover components that will ease your stress and increase your love as a leader

Resources and References:

- Goldsmith, M. What Got you Here Won't Get you There
- Collins, J. Good to Great
- Weaver, R. and John Farrell Managers as Facilitators

Facilitators: Kathrina Loeffler and Christian Vulpe are professional educators and certified professional facilitators. They are both dynamic speakers and hold Ontario Teaching Certificates, Master of Education degrees and training in adult education from St. Francis Xavier University. They have been delivering quality education programs that engage participants and strengthen the skills of people to succeed in the workplace since 2011.

When: Saturday afternoons 2:00 – 4:00 PM

Where: Downtown Toronto

How long: 4 weeks

How much: \$399.00

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